



2020 Employee Contribution Rates Jacobs – Aerospace, Technology and Nuclear

Health Care Plan Monthly Rates

Plan	Employee Only	Employee Plus One	Family
Medical Plan Options			
Cigna International	0	\$61.01	\$217.95
Dental Plan Options*option to elect Delta plans			
Cigna International	\$5.43	\$9.77	\$21.05

Supplemental Employee and Spouse/DP Life Insurance**		
Age	Monthly Rate per \$1,000 of Coverage	
	Employee	Spouse
Under 25	\$0.035	\$0.043
25 to 29	\$0.042	\$0.051
30 to 34	\$0.056	\$0.068
35 to 39	\$0.063	\$0.077
40 to 44	\$0.069	\$0.086
45 to 49	\$0.104	\$0.128
50 to 54	\$0.160	\$0.197
55 to 59	\$0.299	\$0.368
60 to 64	\$0.458	\$0.565
65 to 69	\$0.882	\$1.087
70 +	\$1.431	\$1.763

** Life Insurance coverage amount reduces by 35% at age 65 and by 50% at age 70.

Child(ren) Life Insurance	
Coverage Amount	Monthly Rate
\$5,000	\$0.60
\$10,000	\$1.20
\$15,000	\$1.80

Accidental Death & Dismemberment Monthly Rates		
Coverage Amount	Employee Only	Employee & Family
1x to 10x base salary up to \$4,000,000	\$0.020	\$0.290

Disability	
Rate per \$100 of Base Earnings	
Supplemental Short-Term Salary Continuation	\$0.061
Long-Term	\$0.448

ID Theft Plan	
Coverage Options	Monthly Rate
Employee Only	\$9.95
Employee and Dependents	\$17.95

MetLife/Hyatt Legal Plan	
Monthly Rate	
	\$15.75

After-Tax Health Care Plan Rates for Domestic Partner Monthly Rates-

Plan	Domestic Partner	DP + Employee Child(ren)	DP + DP Child(ren)	DP Child(ren) *
Medical Plan Options				
Cigna International	\$61.01	\$156.94	\$217.95	
Dental Plan Options				
Cigna International	\$4.34	\$11.28	\$15.62	

*These rates apply to your domestic partner and/or the children of your domestic partner. Special federal/state tax rules apply to coverage for domestic partners and their children who are not your tax dependents. In these cases, the employer cost of coverage for domestic partners and their children may be subject to "imputed income," which means that the value of such coverage is taxable to you. Consult with your tax advisor for more information.

